

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Wednesday, January 26th, 2022, at the hour of 3:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dave Ritchey	Jerry Allen
Terry Tagtmeyer	Wayne Parrish	Eric Poss
Bob Bledsoe	Jim Michal	

Dan Mills participated via teleconference.

Also present were General Manager David Churchwell, Operations Manager Paul Norris, Member Services/IT Specialist George Ehlers, Chief Financial Officer Bo Randolph, and Attorney Jeff Cure participated via teleconference.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on December 16, 2021.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for February 22, 2022, at 4:00 p.m. in Stratton, Colorado.

Public Comments: There were no public comments at this time.

Disbursements Report: The Disbursements Report of the Association for December 2021 was reviewed and, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #403, Physical Examinations; Policy #404, Employment of Relatives; Policy #405, Vacations; and Policy #406, Financing Employee Purchases. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policy #403, #404, #405, and #406 are approved as presented.”

Election Committee Members: Mr. Churchwell presented a list of individuals to be considered by the Board to serve on the 2022 election Committee. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Archie Cloud, Troy McCue, Tim Pautler, George Ehlers and Jeff Cure will serve on the 2022 Election Committee.”

2022 CEEI Youth Leadership Camp: Mr. Churchwell presented two applications for the CEEI Youth Leadership Camp to be considered by the Board. After review and discussion of the applications, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Association hereby approves to send Melissa Brandon, and Caleb Foose to the 2022 CEEI Youth Leadership Camp.”

CARE Contribution: Mr. Churchwell presented a letter from CARE requesting the Board to consider donating to the CARE IEC membership account. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Association will donate \$3,000 to the CARE IEC membership account for 2022.”

NRECA Voting Delegate and Alternate Delegate: Mr. Penny called for nominations to fill the position of voting delegate and alternate voting delegate for the 2022 NRECA annual meeting. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Mr. Allen is elected to serve as the Association’s NRECA voting delegate and Mr. Parrish is elected to serve as the Association’s alternate NRECA voting delegate for the NRECA 2022 annual meeting.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Order #468 in the amount of \$33,300.30 is hereby approved.

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, Tri-State CEO committee meeting, Tri-State FERC and ERP filings, RUS loan AA8 status, and legislative activity.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for December 2021 and discussed the 2021 audit process.
- b. Mr. Norris reported there were no First Report of Injury and no Near Misses in the past month. K.C. employees worked 2021 without experiencing a lost time injury or a first report of injury. A recap was given of the safety meetings held in Stratton and Hugo which included a review of our emergency action plan and tabletop exercises were conducted. Mr. Norris gave an update on the status of our 2021 Safety Improvement Plan, and the Safety Committee met and developed a Safety Improvement Plan for 2022.
- c. Mr. Norris discussed maintenance and construction projects completed in December. Contract pole testers are currently testing distribution and transmission poles.
- d. Mr. Ehlers referenced his report in the Board packet which summarized activities of Member Services and IT for December. Scholarship applications are due in February and annual meeting preparations are underway.

CREA Report: Mr. Mills referenced his report in the packet and invited everyone to attend the CREA annual membership meeting which will be held in February. CREA staff continue to monitor potential legislation that will impact our industry.

WUE Report: Mr. Mills referenced his report in the packet and reported that WUE sales continue to be ahead of budget and due to supply chain concerns, WUE has substantially increased their inventory levels.

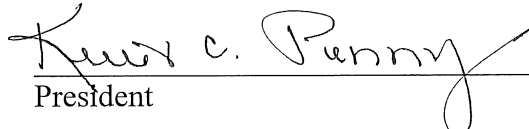
Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed board strategic planning which will be conducted in February.

Other Business: Mr. Churchwell led a discussion concerning K.C.’s power supply.

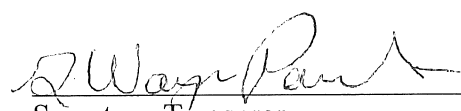
Executive Session: At 6:18 p.m. it was unanimously approved to enter Executive Session to conduct Mr. Churchwell’s annual performance review. Mr. Churchwell and Mr. Cure were included in the annual performance review. The Board exited Executive session at 7:14 p.m.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:15 p.m.

APPROVED:



President



Secretary-Treasurer