Colorado 39 – Kit Carson
K.C. Electric Association

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, September 23, 2025, at 3:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Jerry Allen	Terry Tagtmeyer	Justin Rueb
Eric Poss	Bob Bledsoe	Wayne Parrish

Also present were General Manager David Churchwell, Operations Manager Darren Fox, Member Service/IT Specialist George Ehlers, Chief Financial Officer Bo Randolph, and Attorney Jeff Cure.

Approval of Agenda: It was unanimously approved to accept the agenda as presented

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on August 26, 2025.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for October 28, 2025, at 4:00 p.m. in Stratton, Colorado.

Public Comments: CFC Regional Vice President Dwain Tipton presented data from our 2024 Key Trend Ratio Analysis and discussed the lending options that CFC offers for electric cooperatives. After discussion and questions, Mr. Penny thanked Mr. Tipton for the presentation.

Disbursements Report: The Disbursements Report of the Association for August 2025 was presented, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None.

Operational Policies: Up for review were Policy #100, Policy Origin and Approval; Policy #437, Drug Free Workplace; and Policy #515, Identity Theft Protection. After discussion, the following resolution was unanimously approved:

"BE IT RESOLVED: That Policies #100, #437, and #515 are approved as presented."

Hugo Office Interior Painting: Mr. Churchwell presented quotes to paint the interior of the Hugo office. After discussion, the following resolution was unanimously approved:

"BE IT RESOLVED: That staff is hereby authorized to contract with Two Old Bags Painting Tools & Repair to paint the interior of the Hugo office for $6,600."

Special Equipment Summary: After review and discussion, the following resolution was unanimously approved:

"BE IT RESOLVED: That the Special Equipment Summary is hereby approved in the amount of $46,342.07."

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

"BE IT RESOLVED: That the Inventory of Work Orders #505 in the amount of $749,555.23 is hereby approved."

General Manager's Report: Mr. Churchwell reported on the following: the most recent Tri-State board and building committee meetings, discussed CREA Safety Task Force formation, 2025 capital credit retirements, 2026 Cost of Service Study, potential new loads in the Burlington area, and conducted the annual Identity Theft Program Review.

Staff Reports: The staff made the following reports and answered Board questions:

a. Mr. Randolph presented a slideshow of the financial report for August 2025, discussed the recent Federal Reserve rate cut and presented the preliminary 2026 budget.
b. Mr. Fox reported there were no First Report of Injury and no Near Misses in the past month. A recap was given for the safety meetings held in Stratton and Hugo. Mr. Fox discussed recent pole top and bucket rescue training conducted at the Burlington airport which included first responders from local fire and ambulance agencies, law enforcement agencies, and a flight for life crew from Hugo.
c. Mr. Fox discussed maintenance and construction projects completed in August and gave the board an update on reject pole replacements, and jobs for the wind farms being developed in our service territory.
d. Mr. Ehlers referenced his report in the packet which summarized activities of Member Services and IT for August. K.C. participated in Farm Safety held in Hugo and a high voltage demonstration was conducted for 94 local students. Mr. Poss and Mr. Ehlers discussed potential changes to our scholarship policy.

CREA Report: Mr. Parrish referenced his report in the packet and discussed the recent CREA board meeting. The board is close to hiring a new Executive Director, staff have moved into the new headquarters building and the old building on Washington street is under contract. CREA has had several companies sign up for an associate membership. Mr. Parrish invited everyone to attend the CREA fall meeting and Energy Innovations Summit in November.

WUE Report: Mr. Parrish referenced his report in the packet and reported that sales are lower than last year but still at a high level, WUE has plans to expand sales in Kansas.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed the upcoming Tri-State virtual board meeting.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 6:40 p.m.

APPROVED:

Russ C. Penny
President

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Secretary-Treasurer