

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, July 26th, 2022, at the hour of 4:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Terry Tagtmeyer	Jerry Allen	Wayne Parrish
Eric Poss	Bob Bledsoe	

Also present were General Manager David Churchwell, Operations Manager Paul Norris, Member Service/IT Specialist George Ehlers, and Chief Financial Officer Bo Randolph.

Approval of Agenda: It was unanimously approved to accept the agenda as presented

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on June 28, 2022.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for August 23, 2022, at 4:00 p.m. in Stratton, Colorado.

Public Comments: There were no public comments at this time.

Disbursements Report: The Disbursements Report of the Association for June 2022 was reviewed and, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #418, Cessation of Benefits Upon Termination of Employment; Policy #419, Medical Insurance for Employees Qualifying for Long Term Disability Insurance; Policy #420, Apprentice Training Program; and Policy #421, Leave of Absence - Medical. Staff answered questions relating to our apprentice training program, and after discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policies #418, #419, #420, and #421 are approved as presented.”

Amendment and Restatement of RS and 401 (k) Plans: Mr. Churchwell presented a resolution authorizing the amendment and restatement of our NRECA 401(k), and Retirement Security plans. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That a resolution authorizing the amendment and restatement of our NRECA 401(k), and Retirement Security plans are hereby approved.”

2021 IRS Form 990: Mr. Churchwell reviewed the 2021 IRS form 990 which was completed by Kelso Lynch, P.C., P.A. Staff answered questions relating to the IRS form 990, and after discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the 2021 IRS form 990 is hereby approved as presented.”

December Board Meeting Date: Mr. Churchwell presented proposed dates for the December Board of Directors meeting. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the December K.C. Board of Directors meeting will be held on December 15th.”

General Manager's Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, Tri-State CEO and rate committee meetings, credit card fee assessment legislation, and gave a presentation on K.C.'s safety record and OSHA metrics.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for June 2022 and discussed our annual property tax assessment.
- b. Mr. Norris reported there were no First Report of Injury and no Near Misses in the past month. A recap was given of the safety meeting held in Stratton. K.C. was awarded a No Lost Time Injury award during the recent CREA Loss Control Seminar, and Federated recently conducted an inspection of our facilities, equipment, and electric system.
- c. Mr. Norris discussed maintenance and construction projects completed in June and gave the board an update on construction work plan jobs. Our contract tree trimmer will be working in Kit Carson County this year and will take care of any hotspots throughout our service territory.
- d. Mr. Ehlers referenced his report in the Board packet which summarized activities of Member Services and IT for June.

CREA Report: Mr. Mills referenced his report in the packet. CREA did not have a board meeting in July, but the board will have a joint meeting in Durango with the managers in August.

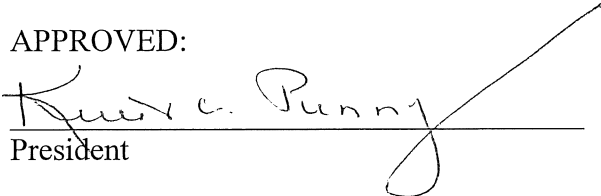
WUE Report: Mr. Mills reported that sales continue to be strong and WUE finished their fiscal year on June 30 with record numbers.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed the upcoming Tri-State board meeting.

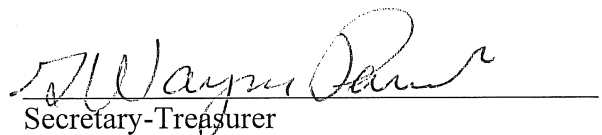
Other Business: Mr. Ehlers discussed utilizing IPAD's for board packets.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:02 p.m.

APPROVED:



President



Secretary-Treasurer