

MINUTES OF REGULAR MONTHLY MEETING  
OF  
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, January 28, 2025, at the hour of 4:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Terry Tagtmeyer	Jerry Allen	Justin Rueb
Eric Poss	Bob Bledsoe	Wayne Parrish

Also present were General Manager David Churchwell, Operations Manager Darren Fox, Member Services/IT Specialist George Ehlers, Chief Financial Officer Bo Randolph, and Attorney Jeff Cure.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on December 12, 2024.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for February 25, 2025, at 4:00 p.m. in Stratton, Colorado.

Public Comments: President Penny recognized director Eric Poss for earning the NRECA Credentialed Cooperative Director certificate.

Disbursements Report: The Disbursements Report of the Association for December 2024 was reviewed and, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #430, Safety Glasses and Eye Exams; and Policy #433, Drug & Alcohol Testing for All Employees. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policy #430, and #433 are approved as presented.”

Election Committee Members: Mr. Churchwell presented a list of individuals to be considered by the Board to serve on the 2025 election Committee. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Archie Cloud, Troy McCue, Tim Pautler, George Ehlers and Jeff Cure will serve on the 2025 Election Committee.”

Special Equipment Purchases: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary is hereby approved in the amount of \$29,275.07.”

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board and contract committee meetings, personnel changes, insurance renewal, gave an update on Tri-State FERC activity, and discussed our 2025 annual meeting.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for November 2024 and discussed our inventory audit, workman's comp audit, and gave an update on capital credit checks. Staff is busy closing out the books for 2024
- b. Mr. Fox reported there were no first reports of injury and no lost time accidents in the past month. K.C. employees worked 2024 without experiencing a lost time injury. A recap was given for the safety meeting held in Stratton.
- c. Mr. Fox discussed maintenance and construction projects completed in December including the voltage conversion project in Hugo, and pole replacements in the Burlington area. A discussion was held on outage response procedures.
- d. Mr. Ehlers referenced his report in the packet which summarized activities of Member Services and IT for December. Scholarship applications are due in February and annual meeting preparations are underway.

CREA Report: Mr. Parrish referenced his report in the packet and invited everyone to attend the CREA annual membership meeting in February. The CREA board is considering associate memberships, and the CREA staff continue to monitor potential legislation that will have an impact on our industry.

WUE Report: Mr. Parrish referenced his report in the packet and reported that WUE sales continue to be ahead of budget and at record highs. WUE's new Tucson facility is now open for business.

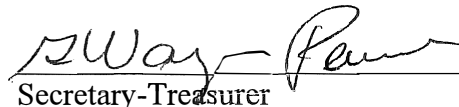
Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed board strategic planning which will be conducted in February.

Executive Session: At 7:09 p.m. it was unanimously approved to enter Executive Session to conduct Mr. Churchwell's annual performance review. Mr. Churchwell and Mr. Cure were included in the executive session. The Board exited Executive session at 7:25 p.m.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:30 p.m.

APPROVED:

  
 \_\_\_\_\_  
 President

  
 \_\_\_\_\_  
 Secretary-Treasurer