

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Hugo, Colorado on Tuesday, January 23, 2024, at the hour of 4:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Terry Tagtmeyer	Jerry Allen	Wayne Parrish
Eric Poss	Bob Bledsoe	Jim Michal

Also present were General Manager David Churchwell, Operations Manager Darren Fox, Member Services/IT Specialist George Ehlers, Chief Financial Officer Bo Randolph, Attorney Jeff Cure, and CREA Executive Director Kent Singer.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on December 14, 2023.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for February 27, 2024, at 4:00 p.m. in Stratton, Colorado.

Public Comments: CREA Executive Director Kent Singer gave the board an update on CREA including legislative activity, personnel changes, CREA annual membership meeting and discussed the upcoming Colorado NRECA director election. After discussion, Mr. Penny thanked Mr. Singer for attending our meeting.

Disbursements Report: The Disbursements Report of the Association for December 2023 was reviewed and, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #403, Physical Examinations; Policy #404, Employment of Relatives, #405, Vacations, and Policy #406, Financing Employee Purchases. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policy #403, #404, #405 and #406 are approved as presented.”

Election Committee Members: Mr. Churchwell presented a list of individuals to be considered by the Board to serve on the 2024 election Committee. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Archie Cloud, Troy McCue, Tim Pautler, George Ehlers and Jeff Cure will serve on the 2024 Election Committee.”

Tri-State Contract Committee: Mr. Penny discussed a letter he received from Tri-State Board President Tim Rabon requesting that K.C. designate a representative to serve on the Tri-State contract committee which will be meeting in 2024. After discussion, the following resolution was unanimously approved:

BE IT RESOLVED: “That David Churchwell will be K.C. Electric’s representative on the 2024 Tri-State Contract Committee.”

Bill Redesign: Mr. Churchwell and Mr. Randolph discussed our current bill layout and its limitations. Mr. Randolph presented sample bills and a quote from NISC to redesign our bill. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That management is hereby authorized to sign a contract with NISC for \$4,500 to redesign our bill.”

Special Equipment Purchases: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary is hereby approved in the amount of \$53,636.25.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Orders #488 in the amount of \$352,112.90 is hereby approved.

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, personnel changes, insurance renewal, CEO committee meeting, gave an update on Tri-State FERC and ERP activity, and discussed our 2024 annual meeting.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph presented a slideshow of the financial report for December 2023, and discussed our inventory audit and interest rates.
- b. Mr. Fox reported there were no first reports of injury and no lost time accidents in the past month. K.C. employees worked 2023 without experiencing a lost time injury. A recap was given of the safety meeting held in Stratton. The safety committee met and developed our safety improvement plan for 2024, the plan was discussed with the board.
- c. Mr. Fox discussed maintenance and construction projects completed in December including the three-phase line rebuild south of Stratton. The system held up well during the recent winter weather we experienced.
- d. Mr. Ehlers referenced his report in the packet which summarized activities of Member Services and IT for December. Scholarship applications are due in February and annual meeting preparations are underway.

CREA Report: Mr. Parrish referenced his report in the packet and invited everyone to attend the CREA annual membership meeting later this month. CREA staff continue to monitor potential legislation that will have an impact on our industry.

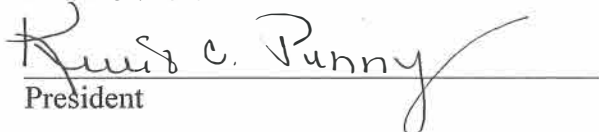
WUE Report: Mr. Parrish referenced his report in the packet and reported that WUE sales continue to be ahead of budget and WUE’s sales order backlog continues to grow.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed board strategic planning which will be conducted in February.

Executive Session: At 7:27 p.m. it was unanimously approved to enter Executive Session to conduct Mr. Churchwell’s annual performance review. Mr. Churchwell and Mr. Cure were included in the executive session. The Board exited Executive session at 7:54 p.m.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 7:55 p.m.

APPROVED:



President



Secretary-Treasurer