

MINUTES OF REGULAR MONTHLY MEETING
OF
THE BOARD OF DIRECTORS OF K.C. ELECTRIC ASSOCIATION

A regular meeting of the Board of Directors of K.C. Electric Association was held in Stratton, Colorado on Thursday, December 18, 2025, at the hour of 4:00 p.m. The meeting was called to order by President Kevin Penny. The following Members were present and constituted a quorum:

Kevin Penny	Dan Mills	Dave Ritchey
Terry Tagtmeyer	Jerry Allen	Justin Rueb
Eric Poss	Bob Bledsoe	Wayne Parrish

Also present were General Manager David Churchwell, Operations Manager Darren Fox, Chief Financial Officer Bo Randolph, Member Service/IT Specialist George Ehlers, and Attorney Jeff Cure.

Approval of Agenda: It was unanimously approved to accept the agenda as presented.

Approval of Minutes: It was unanimously approved to accept the minutes for the regular meeting of the Board of Directors on November 25, 2025.

Next Meeting Date: Without objection, the date for the next regular meeting of the Board was confirmed for January 27, 2026, at 3:00 p.m. in Hugo, Colorado.

Public Comments: There were no public comments at this time.

Disbursements Report: The Disbursements Report of the Association for November 2025 was reviewed and, after the Board had an opportunity to review and ask questions, President Penny declared the Disbursements Report as an informational item requiring no Board action.

Emergency Items: None

Operational Policies: Up for review were Policy #401, Employee Classifications; and Policy #402, Rest Periods. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That Policies #401, and #402 are approved as presented.”

2026 Operating and Capital Budget: Mr. Churchwell presented the final version of the 2026 Operating and Capital Budget to the Board. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the 2026 Operating and Capital Budget is hereby approved.”

2026 Office Cleaning Contracts: Mr. Churchwell presented contracts for renewal of services from January 1, 2026, through December 31, 2026, for approval. The contracts were for Samantha Ford to clean the Hugo office, Brenda Martell to clean the Stratton office, and Chiara Olivia Browder to clean the Cheyenne Wells office. After discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the contracts for Samantha Ford, Brenda Martell, and Chiara Olivia Browder are hereby approved for custodial services to be performed in 2026.”

Estate Capital Credit Retirements: Mr. Churchwell and Mr. Cure presented information on estate capital credit retirements and how they interact with G&T capital credits that have been allocated but not retired.

“BE IT RESOLVED: That the deceased member capital credits retirement application form is approved as presented.”

Special Equipment Summary: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Special Equipment Summary in the amount of \$89,028.56 is hereby approved.”

Inventory of Work Orders: After review and discussion, the following resolution was unanimously approved:

“BE IT RESOLVED: That the Inventory of Work Order #508 in the amount of \$21,325.19 is hereby approved.”

General Manager’s Report: Mr. Churchwell reported on the following: the most recent Tri-State Board meeting, CREA manager meeting, discussed three-phase meter replacements, and discussed potential legislation for the 2026 Colorado legislative session.

Staff Reports: The staff made the following reports and answered Board questions:

- a. Mr. Randolph discussed the current state of the economy including interest rate changes and reported that capital credit checks were recently mailed out.
- b. Mr. Fox reported there were no First Report of injury and no Near Misses in the past month. A recap was given for the safety meetings held in Stratton and Hugo, and the safety committee meeting held in Stratton. The safety committee reviewed our current safety improvement plan and discussed the safety improvement plan for 2026.
- c. Mr. Fox discussed maintenance and construction projects completed in November including distribution and transmission pole replacements.
- d. Mr. Ehlers referenced his reports in the packet which summarized activities of Member Services and IT for November. Scholarship applications are due back soon.

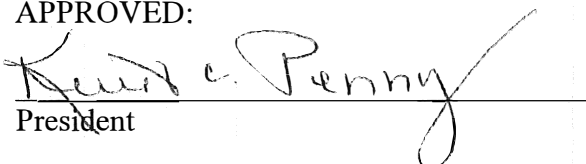
CREA Report: Mr. Parrish referenced his report in the packet and discussed a recent joint CREA board and CEO meeting. CREA sold their old headquarters on Washington street, and we have received our share of the proceeds. CREA has four new associate members.

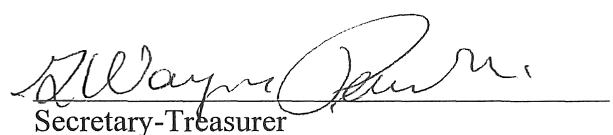
WUE Report: Mr. Parrish reported that YTD sales continue to be strong due in part to non-member sales.

Tri-State G&T Report: Mr. Bledsoe referenced his report in the packet and discussed the recent Tri-State board meeting. Tri-State hopes to have their new administrative office building renovated in eighteen months. Tri-State’s January meeting will be virtual.

Adjournment: Mr. Penny declared the meeting adjourned at approximately 5:26 p.m.

APPROVED:


President


Secretary-Treasurer